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Education

2021–27* **Ph.D. Economics**, University of Massachusetts Amherst, USA
- Dissertation: *Three Essays on Outsourcing Social Reproduction in India*
- Committee: James Heintz (Chair), Ina Ganguli, Nancy Folbre, Joya Misra (External)
- Fields: Feminist Economics, Political Economy

2021–23 **M.A. Economics**, University of Massachusetts Amherst, USA

2017–19 **M.A. Economics**, Ambedkar University Delhi, India

2014–17 **B.A. Economics**, Miranda House, University of Delhi, India

*Expected.

Job Market Paper

Outsourcing Social Reproduction: Determinants and Consequences of Paid Domestic Work in Urban India

Under review at Development and Change

Hiring a paid domestic worker in urban India transfers part of the daily work of maintaining, feeding, and caring for household members across caste and class hierarchies. This domestic outsourcing has gendered time implications on both sides of the transaction, which have never been analyzed using a nationally representative dataset. This paper uses pooled data from the Pan-India Time Use Survey 2019 and 2024 to estimate how paid domestic labor is associated with the workdays of women and men among both employers and workers, separately for live-in and live-out arrangements. On the employer side, the gains accrue to women in households at the top of the caste and class order. Relative to non-outsourcing households, the presence of a live-in worker is associated with nearly twice the reduction in women's unpaid time and nearly three times the increase in their paid time observed under live-out arrangements, while men's time is largely unaffected. On the worker side, the length of the workday is similar for women and men within each arrangement, but among live-out workers, women spend nearly four times as much time on unpaid work as men and half as much time on childcare as the women who employ them. Taken together, this transaction places two women at its opposite ends, but their class and caste locations determine which one outsources it and which one takes it up.

Papers

Working Papers

Rajput, Hiya S. and M. V. Lee Badgett. "Exploring the Third Gender: Analyzing the Economic Position of Transgender Individuals in India." *Revise and Resubmit*, Feminist Economics (Special Issue on LGBTI+ Economic Development and Empowerment).

Kanougiya, Suman, Venkatesan Chakrapani, Ayden I. Scheim, M. V. Lee Badgett, and **Hiya S. Rajput**. "Dual Invisibility in Development Statistics: Time Use, Unpaid Work, and Economic Participation among Transgender Respondents in India."

Works in Progress

Rajput, Hiya S. "Social Reproduction on Call: The Gendered Economy of Live-in Domestic Work in India."

Rajput, Hiya S. "Pushed, Not Pulled: The Rise of Own-Account and Domestic Work Among Less-Educated Urban Indian Women."

Ganguli, Ina and **Hiya S. Rajput**. The effect of graduate student unionization on wages and degree completion at US universities.

Research Experience

2025–26 Research Assistant for Prof. James Heintz, Political Economy Research Institute(PERI), University of Massachusetts Amherst

- Reviewed and synthesized literature on social reproduction, informality, market power, and migrant remittances for working papers, with a focus on Global South political economy scholarship.
- Assembled and processed National Transfer Accounts and National Time Transfer Accounts (NTA/NTTA) data from the Counting Women's Work project.

2023–25 Research Assistant for Prof. Ina Ganguli, Political Economy Research Institute, University of Massachusetts Amherst

- Helped build a novel dataset of graduate student contracts and wages at US universities through archival searches and public records (FOIA) requests.
- Built an Integrated Postsecondary Education Data System (IPEDS) institution-year panel of doctoral completions; helped implement an event-study analysis of contract effects (Python, Stata).

Teaching Experience

Instructor, University of Massachusetts Amherst

Summer 2022 Graduate Math Camp

Teaching Assistant, University of Massachusetts Amherst

Spring 2023 ECON 309: Game Theory

Fall 2022 ECON 452: Econometrics (Stata lab)

2021–22 ECON 103: Introduction to Microeconomics (Fall 2021, Spring 2022)

Professional Experience

2020–21 Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi, India

- Analyzed primary data and assisted in writing *India's Emerging Gig Economy: The Future of Work for Women Workers* for The Asia Foundation.
- Contributed to an evaluation of Aajeevika Grameen Express Yojana (AGEY), a rural transport scheme under the Ministry of Rural Development.

2019–20 Research Assistant, Institute for What Works to Advance Gender Equality, New Delhi, India

- Co-authored *Women's Workforce Participation in India: Statewise Trends* for Madhya Pradesh and Bihar.
- Wrote the blog post "Empowering Women in the Economy: Addressing Gaps and Rethinking the Discourse", drawing on the discussions at The 61st Indian Society of Labour Economics (ISLE) Conference.

Conferences and Presentations

2026	34th IAFFE Annual Conference, Cali, Colombia *Paid Domestic Work and Household Time Allocation: Evidence from India*
2025	33rd IAFFE Annual Conference, Amherst, MA, USA *Exploring the Third Gender: Analyzing the Economic Position of Transgender Individuals in India*
2024	IAFFE Special Issue Workshop, Rome, Italy *Exploring the Third Gender: Analyzing the Economic Position of Transgender Individuals in India*
2019	61st Annual Conference of the Indian Society of Labour Economics (ISLE), Patiala, India *Rapporteur*

Honors and Awards

2026	Dissertation Fellowship, Political Economy Research Institute
2025	Chair's Joint Summer Research Fellowship (with Prof. Ina Ganguli)
2023	Special Issue Fund, International Association for Feminist Economics (IAFFE)
2023	Chair's Joint Summer Research Fellowship (with Prof. Lee Badgett)
2018	UGC-NET Certification for Assistant Professor in Economics, University Grants Commission, India

Skills

Software	Stata, Python, R (basic), LaTeX, NVivo (basic)
Languages	English, Hindi

Professional Affiliations

Member at International Association for Feminist Economics (IAFFE).

References

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Andrew Glyn Professor of Economics
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